

Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois held at the Administration Office of the College, 19351 West Washington Street, Grayslake, Illinois on January 27, 2009 at 7:00 P.M.

Call to Order: 7:01 P.M. The meeting was called to order at 7:01 P.M. by Chairman Anderson.

Roll Call: Present: Mr. Anderson, Mr. Griffin, Mr. Lumber, Mr. Schwartz, and Ms. Olaosebikan, Student Trustee

Absent: Dr. Carrigan (Entered Meeting at 7:02 P.M.), Ms. Jones (Entered Meeting at 7:02 P.M.), and Mrs. Oilschlager

Others Present: Mr. Rock, Interim President; Ms. Drummond, Vice President for Student Development; Dr. Haney, Interim Vice President for Educational Affairs; Dr. McNerney, Acting Vice President for Administrative Affairs; Ms. Mason, Recording Secretary; Dr. Anastasio, Dean of Biological and Health Sciences Division; Dr. Baldwin, Dean of Lakeshore Campus; Ms. Bronner, Executive Director of James Lumber Center for the Performing Arts; Ms. Chandy, Assistant to the President; Ms. Cvitkovic, Dean of Southlake Campus; Dr. DeCicco, Assistant Vice President for University Transfer; Ms. DeGraw, Dean of Counseling, Advising and Transfer Center; Ms. De La Rosa, Temporary Administrative Secretary for Admissions and Records; Ms. Dempsey, Assistant Director of Student Development Operations; Mr. Devore, Executive Director of College Foundation; Ms. Gatto, English/ESL Instructor; Dr. Groeninger, Faculty Union Vice President; Ms. Hlavin, Assistant Vice President for Student Development; Mr. Kallieris, Director of Resource Development and Legislative Affairs; Mr. Kerr, Economics Instructor; Mr. Latza, English Instructor; Mr. Miller, Interim Dean of Communications Arts, Humanities, and Fine Arts Division; Mr. Mitchell, Faculty Senate Chairman; Dr. Naccarato-Grosspietsch, Adjunct Faculty Union President; Ms. O'Brien, Acting Assistant Vice President for Workforce; Mr. Poulos, Dean of Business Services and Finance; Ms. Rarick, Public Relations Specialist; Mr. Sanghvi, Chief Information Officer; Ms. Sarkady, Assistant Director of Student Life; Ms. Schiele, Special Assistant to the President for Outreach and Communications; Ms. Smith, Admissions and Records Specialist; Ms. Yasecko, Executive Director of Human Resources; Dr. Yu, Sociology Instructor; Mr. Breit; Ms. Clouse; Mr. Crizer; Mr. Dempsey; Mr. Maass; Mr. Murphy; Mr. Riley, Legal Counsel, Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd.; Dr. Weber; and other guests.

Approval of the Agenda: The Agenda was presented to the Board for approval.

It was moved by Griffin, seconded by Schwartz, that the Agenda be approved as presented and made a part of the official minutes.

Approval of
the Agenda:
(Cont.)

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Griffin, Lumber, Schwartz
Nays: None

The vote being (4) Ayes and (0) Nays, the Chairman declared the motion carried.

Trustees Carrigan and Jones entered the meeting at 7:02 P.M.

Minutes of
Special
Meeting of
December 3,
2008:

The Minutes of the Special Meeting of December 3, 2008 were presented to the Board for approval.

It was moved by Lumber, seconded by Griffin, that the Minutes of the Special Meeting of December 3, 2008 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of
Closed
Meeting of
December 3,
2008:

The Minutes of the Closed Meeting of December 3, 2008 were presented to the Board for approval.

It was moved by Lumber, seconded by Griffin, that the Minutes of the Closed Meeting of December 3, 2008 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of
Special
Meeting of
December 4,
2008:

The Minutes of the Special Meeting of December 4, 2008 were presented to the Board for approval.

It was moved by Lumber, seconded by Griffin, that the Minutes of the Special Meeting of December 4, 2008 be approved as presented and made a part of the official minutes.

Minutes of
Special
Meeting of
December 4,
2008:
(Cont.)

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of
Closed
Meeting of
December 4,
2008:

The Minutes of the Closed Meeting of December 4, 2008 were presented to the Board for approval.

It was moved by Lumber, seconded by Griffin, that the Minutes of the Closed Meeting of December 4, 2008 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of
Special
Meeting of
December 8,
2008:

The Minutes of the Special Meeting of December 8, 2008 were presented to the Board for approval.

It was moved by Lumber, seconded by Griffin, that the Minutes of the Special Meeting of December 8, 2008 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of
Closed
Meeting of
December 8,
2008:

The Minutes of the Closed Meeting of December 8, 2008 were presented to the Board for approval.

It was moved by Lumber, seconded by Griffin, that the Minutes of the Closed Meeting of December 8, 2008 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

Minutes of
Closed
Meeting of
December 8,
2008:
(Cont.)

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of
Regular
Meeting of
December 16,
2008:

The Minutes of the Regular Meeting of December 16, 2008 were presented to the Board for approval.

It was moved by Lumber, seconded by Griffin, that the Minutes of the Regular Meeting of December 16, 2008 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of
Closed
Meeting of
December 16,
2008:

The Minutes of the Closed Meeting of December 16, 2008 were presented to the Board for approval.

It was moved by Lumber, seconded by Griffin, that the Minutes of the Closed Meeting of December 16, 2008 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of
Special
Meeting of
December 17,
2008:

The Minutes of the Special Meeting of December 17, 2008 were presented to the Board for approval.

It was moved by Lumber, seconded by Griffin, that the Minutes of the Special Meeting of December 17, 2008 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

Minutes of Special Meeting of December 17, 2008:
(Cont.)

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of Closed Meeting of December 17, 2008:

The Minutes of the Closed Meeting of December 17, 2008 were presented to the Board for approval.

It was moved by Lumber, seconded by Griffin, that the Minutes of the Closed Meeting of December 17, 2008 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of Special Meeting of December 18, 2008:

The Minutes of the Special Meeting of December 18, 2008 were presented to the Board for approval.

It was moved by Lumber, seconded by Griffin, that the Minutes of the Special Meeting of December 18, 2008 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of Closed Meeting of December 18, 2008:

The Minutes of the Closed Meeting of December 18, 2008 were presented to the Board for approval.

It was moved by Lumber, seconded by Griffin, that the Minutes of the Closed Meeting of December 18, 2008 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

Minutes of Closed Meeting of December 18, 2008: (Cont.)

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Closed Meeting Minutes:

Action on Closed Meeting Minutes was presented to the Board for approval.

It was moved by Jones, seconded by Schwartz, that Action on Closed Meeting Minutes be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Closed Meeting Recordings:

Action on Closed Meeting Recordings was presented to the Board for approval.

It was moved by Jones, seconded by Schwartz, that Action on Closed Meeting Recordings be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Chairman's Report:

Chairman Anderson announced that the Board would like to honor Ms. Kathleen Dempsey, Assistant Director of Student Development Operations, upon her retirement. He read the following Resolution honoring Ms. Dempsey for her service to the College.

**COLLEGE OF LAKE COUNTY RESOLUTION
KATHLEEN DEMPSEY**

WHEREAS, Kathleen Dempsey has served the College of Lake County with dedication and enthusiasm since 1988, retiring from the position of Assistant Director for Student Development Operations; and

WHEREAS, she began her career as the Research Associate in Institutional Effectiveness, Planning and Research and then became the Admissions & Records Coordinator before serving in her current position; and

Chairman's
Report:
(Cont.)

WHEREAS, she has consistently provided leadership in the areas of Student Development, using creativity and innovation to improve services with the PeopleSoft system; and

WHEREAS, she was instrumental in the implementation of the PeopleSoft system in 2001 as well as assuring successful upgrades in 2004 and 2008;

WHEREAS, she served as a leader in assisting the Financial Aid office in reaching compliance through system functionality and business processes; and

WHEREAS, she improved the way many departments conduct their business through system automation and development; and

WHEREAS, she has earned the deepest respect and admiration of the entire college community; and

WHEREAS, she has decided to retire from the College of Lake County;

THEREFORE, BE IT RESOLVED, that the Board of Trustees expresses its gratitude to Kathy Dempsey for her many years of dedication and service to the college; and

BE IT FURTHER RESOLVED that the Board of Trustees extends to Kathy Dempsey its best wishes for a long, healthy, and happy retirement.

Chairman Anderson thanked Ms. Dempsey for her years of service to the College of Lake County and asked the Board to adopt the Resolution.

It was moved by Griffin, seconded by Carrigan, and unanimously carried, that the Resolution honoring Ms. Kathleen Dempsey be adopted as presented and made a part of the official minutes.

Ms. Dempsey graciously accepted the Resolution and thanked the Board. She commented that it has been a wonderful ten plus years for her. Ms. Dempsey also shared that her experience has really grown while employed at CLC, and she has enjoyed working at the College. At the conclusion of her comments, she introduced her husband seated in the audience.

Chairman Anderson reported that Student Trustee Olaosebikan traveled to Washington, D.C. for the inauguration of President Barack Obama on January 20 and invited her to comment on her experience. Student Trustee Olaosebikan stated that the trip was primarily sponsored by the Black Student Union with support from other clubs. She indicated that 67 students participated in this very special trip culminating with CLC students witnessing President Obama's inauguration.

Chairman's
Report:
(Cont.)

Chairman Anderson announced that Student Trustee Olaosebikan attended an Illinois Community College Board (ICCB) Student Advisory Committee meeting in Springfield on January 23. Commenting on the meeting, Student Trustee Olaosebikan stated that the primary focus of the meeting centered on Student Advocacy Day scheduled in April and the topics that would be addressed by the students, including the need for additional funding from the state.

Chairman Anderson stated that the 2009 National Legislative Summit will be held in Washington, D.C. from February 9-11. He noted that he will join his fellow Trustees and incoming President, Dr. Jerry Weber, at the Summit. Chairman Anderson commented that the National Legislative Summit is an important meeting for community college leaders and Trustees that provides an opportunity for the Trustees to advocate with members of Congress and the administration. He mentioned that the Trustees will meet with state and federal legislators to voice their concerns and address issues that are important to CLC and community colleges. In addition, Chairman Anderson indicated that the College is working on funding for a sustainability project at CLC. He also stated that a full report on the Summit will be presented at next month's Board meeting.

Chairman Anderson circulated notes of appreciation received from the Meyer family for honoring the memory of Dr. Elizabeth Meyer, a Biology Instructor, and from Ms. Mason for the holiday gift she received from the Trustees.

Chairman Anderson requested a Closed Meeting following the Regular Meeting under Chapter 5 of the Illinois Compiled Statutes (ILCS) 120 (Open Meetings Act)/Sections 2(c1) to discuss "the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body" and 2(c2) to discuss "collective negotiating matters between the public body and its employees or representatives" with no action to be taken after the Closed Meeting.

Receipt of
Notices, Com-
munications,
Hearings, and
Petitions:

Chairman Anderson announced that this was the point in the meeting reserved for those in the audience who wished to address the Board. There were no comments from the audience.

Report of the
President:

Mr. Rock stated that he announced in the fall semester that CLC student Peter Murphy was selected to receive the Coca-Cola 2008 Two-Year Colleges Scholarship in the amount of \$1,000. He indicated that Mr. Murphy was out of the country at that time participating in CLC's study abroad program in China. Mr. Rock announced that Mr. Murphy is in the audience tonight, and the College would like to recognize him for this accomplishment. He noted that Mr. Murphy is one of only 400 students chosen nationwide to receive the Coca-Cola Scholarship. Mr. Rock commented that he is pursuing a business administration degree at CLC and after he graduates in spring 2009, is planning to transfer to pursue a

Report of the
President:
(Cont.)

Baccalaureate Degree in business administration. He also remarked that Mr. Murphy is the President of Phi Theta Kappa, participated in the Emerging Leaders Program, and works in the Writing Center. Mr. Rock congratulated Mr. Murphy on this outstanding accomplishment.

Mr. Rock commented that he is pleased to share that the College has been selected to receive the NAACP Outstanding Cultural Diversity Award. He noted that CLC is one of five agencies in Lake County that will be recognized for their work to support diversity through various initiatives and activities. Mr. Rock mentioned that the recipients will be honored at a luncheon on Friday, February 13, at the Greenbelt Cultural Center in North Chicago.

Mr. Rock announced that Ms. Felicia Ganther, Executive Director of Student Life, has been selected by the National Resource Center for The First-Year Experience and Students in Transition as an award recipient in their 2008-2009 campaign to recognize Outstanding First-Year Student Advocates. He advised that Ms. Ganther will be honored as one of ten recipients selected nationwide to receive this award out of 84 nominations submitted, and she will receive the award during the annual conference for First-Year Experience held in Orlando, Florida on February 6-10.

Mr. Rock reported that enrollment numbers for the spring semester are still preliminary until next Monday, when the College generates its tenth day enrollment report that is provided to the state. As of today, he stated that all-credit enrollment is at 16,131, which is a 1.2% increase from last year and full-time equivalent (FTE) in all credit programs is at 8,812, which is an increase of 4.2% from last year. In addition, Mr. Rock advised that headcount in college-level programs is at 13,247, a 1.9% increase and FTE is at 7,495, a 4.9% increase. Adult Education headcount decreased 2.2% and FTE increased 0.4%.

Mr. Rock advised that the Student Development Department implemented a Welcome Center during the spring registration process to help new and returning students through a centralized registration and reception area. He stated that the Welcome Center was located in the hallway of the first floor of the C-Wing and in the Glass Lounge and was open Monday through Friday from January 5-21 from 9:00 a.m. to 8:00 p.m. Staff from Counseling, Advising, Student Life, New Student Orientation, Financial Aid, and Admissions and Records, as well as Student Ambassadors, provided one-on-one assistance in navigating the new PeopleSoft student registration system and offering a comfortable location to relax while waiting to speak with an advisor or counselor. Mr. Rock mentioned that additional computers, student support services, and student I.D.'s were available to students in the Welcome Center. He reported that approximately 2,900 students were served in the Welcome Center with an additional 2,000 students served in the Admissions and Records office and the Financial Aid office. Mr. Rock stated that the Welcome Center was very successful in serving students and expressed his appreciation to Ms. Drummond, Ms. Ganther, and Ms. DeGraw, as well as staff members in Student Development and the Student Ambassadors, for their excellent work.

Report of the
President:
(Cont.)

Mr. Rock shared that the annual Employee Service Recognition dinner will be held on Friday, January 30, at the Country Squire. He noted that employees celebrating 5, 10, 15, 20, 25, and 30 years of service to the College will be honored. Mr. Rock also commented that 85 employees celebrated service milestones in 2008 and nearly 60 employees are expected to attend the recognition event.

Mr. Rock invited Dr. Nancy McNerney, Acting Vice President for Administrative Affairs, to present the Mid-Year Fiscal Accountability and Investment Report. Highlights of her presentation included an overview of the End of Year Projections Based on Second Quarter Revenues; Estimated End of Year Expenditures Compared to Budget FY 2009; End of Year Expenditures and Revenue Projections; and Projected Revenue and Expenditures Impact on Auxiliary Fund Variances on Budget. At the conclusion of her report, the Board thanked Dr. McNerney for her presentation.

Mr. Rock announced that the next presentation is a staff report on International Education that will focus on the three areas of recruitment, curriculum development grants, and the study abroad program.

Mr. Rock invited Ms. Karen Hlavin, Assistant Vice President for Student Development, to present a report on International Education focusing on international students studying in the United States on F-1 Visas. She mentioned that there are currently 116 students enrolled at CLC on F-1 Visas from 44 countries. Highlights of her presentation included an overview of the benefits of international student recruitment for a community college; introduction of the International Student Services staff and members of the International Student Support Services Committee seated in the audience; countries visited by International Recruitment staff in October-November 2007 and October-November 2008; the 44 countries represented by international students; top five reasons why international students enroll at CLC; international student support and activities offered; international student enrollment trends from spring 2004-fall 2008; and comparison of tuition and fees. At the conclusion of her report, a short video of the international students' experiences was viewed. Following a brief question and answer period, the Board thanked Ms. Hlavin for her presentation.

Mr. Rock invited Dr. Li-hua Yu, Sociology Instructor and Coordinator of the International Education Program, to present a report on curriculum development grants. Highlights of Dr. Yu's presentation included an overview of the thirteen international East Asian curriculum development grants awarded; 2007-2008 faculty grant recipients and modules developed; 2008-2009 faculty grant recipients and modules developed; and 2009-2010 faculty grant recipients and modules developed. Following a brief question and answer period, the Board thanked Dr. Yu for her presentation.

Mr. Rock invited Mr. Michael Latza, English Instructor, to present a report on the fall 2008 study abroad program in China. Highlights of Mr. Latza's presentation included an overview of the measurable and immeasurable specific outcomes for the students participating in the trip to China, including its educational

Report of the President: (Cont.) value to the students, understanding of the Chinese culture and history, and personal growth. At the conclusion of his report, the Board thanked Mr. Latza for his presentation.

Board Objectives and Policy: Policy 917 – Records Retention and Disposal – Revision – First Reading was presented to the Board. Since this was a First Reading, no action was required.

Suspension of Board Policy 127 per Board Policy 128 was presented to the Board for approval.

It was moved by Griffin, seconded by Jones, that Suspension of Board Policy 127 per Board Policy 128 be approved as presented and made a part of the official minutes.

Mr. Rock stated that Suspension of Board Policy 127 per Board Policy 128 allows the Board to suspend the requirement of a Second Reading of new Policy 406 – Student Loan Code of Conduct.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Olaosebikan

Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz

Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Policy 406 – Student Loan Code of Conduct – New was presented to the Board for approval.

It was moved by Schwartz, seconded by Jones, that Policy 406 – Student Loan Code of Conduct – New be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Olaosebikan

Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz

Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Financial: Resolution Accepting Monthly Financial Report and Authorizing Budget Transfers was presented to the Board for approval.

It was moved by Griffin, seconded by Schwartz, that the Resolution Accepting Monthly Financial Report and Authorizing Budget Transfers be approved as presented and made a part of the official minutes.

Financial:
(Cont.) Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Purchasing: Non-Biddable Items were presented to the Board for approval.

It was moved by Carrigan, seconded by Griffin, that Non-Biddable Items be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Disposal of Worthless, Obsolete Equipment, Material and Supplies was presented to the Board for approval.

It was moved by Carrigan, seconded by Griffin, that Disposal of Worthless, Obsolete Equipment, Material and Supplies be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Human
Resources Leaves of Absence were presented to the Board for approval.

Recommendations: **It was moved** by Jones, seconded by Carrigan, that Leaves of Absence be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Human Resources

Position Approvals and Deletions were presented to the Board for approval.

Recommendations:
(Cont.)

It was moved by Jones, seconded by Carrigan, that Position Approvals and Deletions be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Olaosebikan

Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz

Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried

New Full-Time Employment was presented to the Board for approval.

It was moved by Schwartz, seconded by Jones, that New Full-Time Employment be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Olaosebikan

Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Oilschlager

Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Dr. Haney, Interim Vice President for Educational Affairs, introduced two new term limited faculty members: Ms. Laura Clouse, English Instructor, and Mr. Eric Maass, Philosophy Instructor.

Mr. Rock introduced Mr. James Crizer as the new Associate Dean of the Communications Arts, Humanities, and Fine Arts Division effective February 9. He noted that Mr. Crizer has a Bachelor's Degree in Theatre Arts from the University of Mississippi and a Master's Degree from Bowling Green State University. Prior to joining CLC, Mr. Rock mentioned that Mr. Crizer served as the Writing Placement Coordinator and as an instructor in the General Studies Writing Program at Bowling Green State University and also served as the Assistant Director of the General Studies Writing Program. In addition, he commented that Mr. Crizer is a published poet, and his poetry is published in such journals as *The Washington Square*, *The G.W. Review*, and *The New Orleans Review*.

Chairman Anderson stated that he was delighted to officially introduce Dr. Jerry Weber as the sixth President of the College of Lake County effective April 4, 2009. He noted that Dr. Weber has extensive knowledge and understanding of the community college system, having worked in the system for more than twenty years. He currently serves as the President of Kankakee Community College, a position he has held since 2001. Prior to 2001, Chairman Anderson mentioned that Dr. Weber served as Vice President of Instruction at Heartland

Human
Resources
Recommendations:
(Cont.)

Community College and Dean of Academic Support Programs at Triton College. Earlier in his career, Dr. Weber worked at John Wood Community College as Director of Computer-Based Instruction, Director of Open Learning Programs, and Coordinator of the Pike County Learning Center. He also served as a Writing Instructor at William Rainey Harper College. Chairman Anderson commented that Dr. Weber has a Ph.D. in Higher Education Administration and a Master's Degree in Educational Measurement and Statistics from the University of Iowa. He also earned a Master's Degree in Linguistics and English Literature from Northern Illinois University. On behalf of the Board of Trustees and the entire college community, Chairman Anderson welcomed Dr. Weber to the College of Lake County.

Dr. Weber remarked that he is honored and grateful for the opportunity to serve as President of the College of Lake County. He commented that he has had an opportunity to meet some staff and faculty members and looks forward to working with faculty and staff to advance the goals of the College. He also mentioned that he is looking forward to meeting with members of the community. Dr. Weber expressed his appreciation to staff during this transition period and especially to Mr. Rock for his assistance in making the transition as smooth as possible. He noted that he will be on campus over the next couple of months for some key events and is excited about getting started in April.

New Part-Time Employment was presented to the Board for approval.

It was moved by Jones, seconded by Carrigan, that New Part-Time Employment be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Olaosebikan

Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Oilschlager

Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Promotions, Transfers, and Compensation Adjustments were presented to the Board for approval.

It was moved by Jones, seconded by Carrigan, that Promotions, Transfers, and Compensation Adjustments be approved as presented and made a part of the official minutes.

Trustee Jones questioned whether the employees listed in Agenda Item 11.6.1 were receiving additional compensation for their promotions. Ms. Yasecko, Executive Director of Human Resources, replied that the employees will be receiving additional compensation because of the grade changes associated with their promotions. In the future, Trustee Jones requested that the Trustees be apprised of all compensation adjustments related to promotions and reclassifications.

Human Resources Recommendations: (Cont.)

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Oilschlager
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Other Matters For Information, Discussion, or Action:

Supporting Documentation of Financial Report for the Period Ending December 31, 2008 was provided to the Board for informational purposes.

On behalf of the Board, Trustee Griffin expressed his appreciation to Ms. Yasecko and Dr. McNerney for serving as the Co-Chairs of the Presidential Search Committee. He also thanked all of the members of the Presidential Search Committee for their hard work and commitment in conducting the search for a new President.

Closed Meeting:
8:07 P.M.

It was moved by Jones, seconded by Lumber, that the regular order of business be interrupted under Chapter 5 of the Illinois Compiled Statutes (ILCS) 120 (Open Meetings Act)/Sections 2(c1) to discuss “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body” and 2(c2) to discuss “collective negotiating matters between the public body and its employees or representatives” with no action to be taken after the Closed Meeting.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Olaosebikan
Ayes: Anderson, Carrigan, Griffin, Jones, Lumber, Schwartz
Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Chairman Anderson announced that the Board will officially go into Closed Meeting following a brief recess.

Regular Meeting:
9:03 P.M.

The meeting reconvened in Regular Meeting at 9:03 P.M.

Adjournment:
9:03 P.M.

It was moved by Schwartz, seconded by Griffin, and unanimously carried, that the meeting be adjourned at 9:03 P.M.

