

Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois held at the Administration Office of the College, 19351 West Washington Street, Grayslake, Illinois on July 28, 2009 at 7:00 P.M.

Call to Order: The meeting was called to order at 7:00 P.M. by Vice Chairman Oilschlager.
7:00 P.M.

Roll Call: Present: Mr. Anderson, Mr. Griffin, Mr. Lumber, Mrs. Oilschlager, Mr. Schwartz and Mr. Hudson, Student Trustee

Absent: Dr. Carrigan and Ms. Howland

Others Present: Dr. Weber, President; Ms. Drummond, Vice President for Student Development; Dr. Haney, Interim Vice President for Educational Affairs; Ms. Mason, Recording Secretary; Dr. Anastasio, Dean of Biological and Health Sciences Division; Ms. Chandy, Assistant to the President; Dr. DeCicco, Assistant Vice President for University Transfer; Ms. DeGraw, Dean of Counseling, Advising and Transfer Center; Mr. Devore, Executive Director of College Foundation; Ms. Hlavin, Assistant Vice President for Student Development; Mr. Johnson, Director of Facilities; Mr. Lowry, CLC Chief of Police; Mr. Poulos, Dean of Business Services and Finance; Ms. Rarick, Public Relations Specialist; Mr. Sanghvi, Chief Information Officer; Ms. Schiele, Special Assistant to the President for Outreach and Communications; Dr. Soybel, Faculty Senate Chair; Dr. Stomper, Dean of Social Science Division; Ms. Yasecko, Executive Director of Human Resources; Mr. Bates; Mr. Cumpston; Mr. Garrett, Legal Counsel, Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd.; Mr. Goldsmith; Ms. Haasch; Ms. Wismer; and other guests.

Vice Chairman Oilschlager welcomed everyone to the meeting and explained that Chairman Carrigan and Trustee Howland were both unable to attend this evening's meeting.

Approval of the Agenda: The Agenda was presented to the Board for approval.

It was moved by Lumber, seconded by Anderson, that the Agenda be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Public Hearing FY 2010 Budget: Vice Chairman Oilschlager announced that the first order of business was the Public Hearing on the FY 2010 Budget. She referenced the Notice of Budget Hearing that was published in the June 24, 2009 editions of the *Daily Herald* and the *Lake County News-Sun*. Vice Chairman Oilschlager invited the audience to address any questions or concerns regarding the proposed FY 2010 Budget. As there were no questions, concerns, or comments, Vice Chairman Oilschlager declared the Public Hearing closed.

Minutes of Committee of the Whole Meeting of June 9, 2009: The Minutes of the Committee of the Whole Meeting of June 9, 2009 were presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that the Minutes of the Committee of the Whole Meeting of June 9, 2009 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Minutes of Closed Meeting of June 9, 2009: The Minutes of the Closed Meeting of June 9, 2009 were presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that the Minutes of the Closed Meeting of June 9, 2009 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Minutes of Regular Meeting of June 23, 2009: The Minutes of the Regular Meeting of June 23, 2009 were presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that the Minutes of the Regular Meeting of June 23, 2009 be approved as presented and made a part of the official minutes.

Minutes of
Regular
Meeting of
June 23, 2009:
(Cont.)

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Minutes of
Closed
Meeting of
June 23, 2009:

The Minutes of the Closed Meeting of June 23, 2009 were presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that the Minutes of the Closed Meeting of June 23, 2009 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Closed
Meeting
Minutes:

Action on Closed Meeting Minutes was presented to the Board for approval.

It was moved by Anderson, seconded by Griffin, that Action on Closed Meeting Minutes be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Closed
Meeting
Recordings:

Action on Closed Meeting Recordings was presented to the Board for approval.

It was moved by Anderson, seconded by Griffin, that Action on Closed Meeting Recordings be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz
Nays: None

Closed Meeting Recordings: (Cont.) The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Chairman's Report: Vice Chairman Oilschlager announced that the Board would like to honor Ms. Karen DeRue, Bookstore Clerk, upon her retirement. She indicated that Ms. DeRue was not able to attend this evening's meeting. Vice Chairman Oilschlager read the following Resolution honoring Ms. DeRue for her service to the College.

**COLLEGE OF LAKE COUNTY RESOLUTION
KAREN DeRUE**

WHEREAS, Karen DeRue has served the College of Lake County as a dedicated and respected employee since 1991; and

WHEREAS, she has served as a Bookstore Clerk at the Grayslake Campus Bookstore for almost 18 years; and

WHEREAS, she has been a valuable member of the Bookstore staff and has helped thousands of students acquire necessary books and supplies; and

WHEREAS, she has maintained high professional standards, customer service and patience by calmly and knowledgeably answering inquiries and providing assistance to students buying textbooks; and

WHEREAS, she has been a very dependable employee for the college Bookstore; and

WHEREAS, she has maintained professional working relationships within the Bookstore and across the college; and

WHEREAS, she has elected to retire from the College of Lake County;

THEREFORE, BE IT RESOLVED that the Board of Trustees expresses its appreciation and gratitude to Karen DeRue for her many years of dedication and service to the college; and

BE IT FURTHER RESOLVED that the Board of Trustees extends to Karen DeRue its best wishes for a long, healthy, and joyful retirement.

Vice Chairman Oilschlager asked the Board to adopt the Resolution.

It was moved by Lumber, seconded by Schwartz, and unanimously carried, that the Resolution honoring Ms. Karen DeRue be adopted as presented and made a part of the official minutes.

Chairman's
Report:
(Cont.)

Vice Chairman Oilschlager commented that the Governor signed the FY 2010 state budget. However, she noted that Adult Education and Career and Technical Education programs will receive only 50% of funding, which will impact community colleges across the state. Vice Chairman Oilschlager stated that the Illinois Community College Board (ICCB) is working with the Governor to reinstate full funding to these programs.

Commenting on upcoming meetings, Vice Chairman Oilschlager mentioned that an Illinois Board of Higher Education (IBHE) meeting will be held on August 11 at DePaul University; an Illinois Community College Trustees Association (ICCTA) seminar and Board of Representatives meeting will be held on September 11-12 in Springfield; and an ICCB meeting will be held on September 18 at Kankakee Community College. Vice Chairman Oilschlager also commented that she attended the July 17 ICCB meeting where Ms. Suzanne Morris was re-elected as Vice Chairman of ICCB, and she requested that a congratulatory letter be sent to Ms. Morris on behalf of the Board.

Vice Chairman Oilschlager requested a Closed Meeting following the Regular Meeting under Chapter 5 of the Illinois Compiled Statutes (ILCS) 120 (Open Meetings Act)/Sections 2(c1) to discuss "the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body;" 2(c2) to discuss "collective negotiating matters between the public body and its employees or their representatives;" and 2(c5) to discuss "the purchase or lease of real property for the use of the public body" with no action to be taken after the Closed Meeting.

Receipt of
Notices, Com-
munications,
Hearings, and
Petitions:

Vice Chairman Oilschlager announced that this was the point in the meeting reserved for those in the audience who wished to address the Board.

Mr. Abe Goldsmith, a resident of Lake Forest, requested an opportunity to address the Board. Mr. Goldsmith congratulated Vice Chairman Oilschlager on her election as President of ICCTA. He stated that the greatest need for community colleges is right now and quoted the following two excerpts from recent articles.

Chicago Tribune
July 22, 2009
Quiet Crisis in our Colleges by Clarence Page

"Why community colleges? Because that's where the growth is. While four-year college enrollment has flattened since the mid-1970s, community college enrollment has been growing at three times the rate of four-year schools, according to the Department of Education. And the recession has only boosted demand for community colleges as youngsters seek affordable education and older workers seek new skills. Among other goals, Obama's proposed American

Receipt of
Notices, Com-
munications,
Hearings, and
Petitions:
(Cont.)

Graduation Initiative would pump \$12 billion into community colleges and add 5 million new graduates by 2020. ‘We used to lead the world,’ Duncan said. ‘This is where Barack has challenged us. He says by 2020 we have to lead the world again.’

“Yet community college students are the forgotten cousins in the education community. A new report from the Institute for College Access and Success finds they are the least likely to receive adequate financial aid. Eighty percent of full-time community college students who need financial aid do not receive enough aid to cover the costs of their education. Only slightly more than half of the students on need-based scholarships at private four-year colleges have unmet financial needs.”

“Community colleges may well be the key to our recovery, if we can find a way to keep more students enrolled. At present, about half drop out before they receive a degree.”

The New York Times

July 17, 2009

No Size Fits All by David Brooks

“Community college enrollment has been increasing at more than three times the rate of four-year colleges. This year, in the middle of the recession, many schools are seeing enrollment surges of 10 percent to 15 percent. And the investment seems to pay off. According to one study, students who earn a certificate experience a 15 percent increase in earnings. Students earning an associate degree registered an 11 percent gain.”

“And yet funding lags. Most people in government, think tanks and the news media didn’t go to community college, and they don’t send their children to them. It’s a blind spot in their consciousness. As a result, four-year colleges receive three times as much federal money per student as community colleges. According to a Brookings Institution report, federal spending for community colleges fell six percent between 2002 and 2005, while spending on four-year colleges increased.”

“Which is why what President Obama announced this week is so important. He announced a \$12 billion plan to produce 5 million more community college grads by 2020.”

After reading these excerpts, Mr. Goldsmith stated that the CLC Board of Trustees is facing its greatest challenge right now. He mentioned that the Board may want to revisit the issue of offering four-year degrees and also consider delivering more services to the residents of Lake County.

Receipt of
Notices, Com-
munications,
Hearings, and
Petitions:
(Cont.)

At the conclusion of Mr. Goldsmith's remarks, Vice Chairman Oilschlager stated that as the President of ICCTA she agrees with and is committed to Mr. Goldsmith's statement regarding the value and need for community colleges during the current times. She then thanked Mr. Goldsmith for his support of CLC and for addressing the Board with his concerns.

Report of the
President:

Dr. Weber welcomed everyone to the meeting. Commenting on Mr. Goldsmith's remarks to the Board, he noted that there has been a significant increase in CLC's summer enrollment. In addition, he stated that the College is pleased about President Obama's proposed community college initiative to invest \$12 billion to support community colleges.

Dr. Weber stated that he is pleased to announce that CLC has been named by *G.I. Jobs* magazine as a Military Friendly School for 2010, which ranks the institution in the top 15% of all colleges, universities, and trade schools nationwide. He noted that selection is based on the efforts of colleges to recruit and retain military and veteran students, provide services to assist them, and create a welcoming and friendly atmosphere. Dr. Weber mentioned that CLC will be listed in the *Guide to Military Friendly Schools* that will be published in September 2009, and the College will also receive a plaque commemorating this distinction. In addition, he mentioned that a Military Network of Services Committee has been formed at the College and is actively working on veteran-friendly initiatives including organizing programs and services, transitioning these programs and services to students, reintegration of these students into the community, and veteran-friendly practices. Dr. Weber indicated that a presentation on CLC's veteran initiatives will be made to the Board in the fall.

Dr. Weber also stated that Mr. Donnell McCray, CLC's Veterans Service Officer from the Illinois Department of Veterans Affairs, began providing onsite benefit counseling to the College's veteran and military students in June. He noted that Mr. McCray works in the Financial Aid Office at the Grayslake Campus each Wednesday and will begin coverage at the Lakeshore Campus the first Wednesday of each month beginning August 5. Dr. Weber informed the Board that budget cuts have forced the Illinois Department of Veterans Affairs to eliminate this pilot program across all campuses. Even though Mr. McCray's travel expenses will not be funded by the state, Dr. Weber stated that Mr. McCray will continue his services at CLC. Trustee Anderson suggested that the College work with Mr. McCray to assist him with his travel expenses. Dr. Weber noted that the administration will speak with Mr. McCray regarding assistance with his travel expenses.

Report of the
President:
(Cont.)

At the June Board Retreat, Dr. Weber mentioned that he spoke to the Trustees about the strategic planning process, use of consultants, and the scope of the project. He stated that the administration has moved forward with the hiring of a consultant to coordinate and formulate a comprehensive institutional strategic plan. Dr. Weber reported that the consultant is Dr. Scott Epstein, Quality Planning Executive Advisor with The Datatel Center for Institutional Effectiveness, which is the largest company dedicated exclusively to providing strategic planning services for higher education. Of the seven consulting firms researched by the administration, Dr. Weber stated that Datatel was selected based on its breadth of experience with higher education, as well as their skills.

Dr. Weber reported that the General Assembly passed several Bills that contain the FY 2010 state budget. However, he noted that the Governor has not signed HB 2132, the Bill that contains the ICCB grants for state reimbursement of credit hours to Illinois community colleges. Dr. Weber further noted that the ICCB FY 2010 budget for Adult Education allocates \$45,296,800 in funding, which is a difference of \$17,569,100 from FY 2009, and allocates \$29,682,050 or a difference of \$6,074,950 from FY 2009 for Career and Technical Education programs.

Dr. Weber also informed the Board that the Governor signed several Bills, including the Capital Appropriations Bill, which provides \$53.49 million for CLC for the construction of a student services building at the Lakeshore Campus and a classroom building at the Grayslake Campus. In conversations with the Executive Staff on what the next steps should be, Dr. Weber indicated that there are several options to consider and recommendations will be made at next week's Board Retreat for the Trustees' feedback.

Dr. Weber announced that the College received \$245,000 from the Illinois Department of Commerce and Economic Opportunity to continue to administer and expand the Illinois Community College Sustainability Network (ICCSN) initiatives. He indicated that this grant is being presented this evening for the Board's acceptance. Dr. Weber explained that this is the initial funding for the network, and ICCSN is seeking a much larger grant to expand the network to all 48 community colleges in the state. He noted that this larger grant will fund an additional six positions that are being recommended for approval tonight, but CLC will not actually fund these positions without securing the grant and stimulus funds. At the 2009 Sustainable University Symposium held at Moraine Valley Community College on July 24, Dr. Weber mentioned that he had an opportunity to speak with Governor Quinn. During that conversation, the Governor assured Dr. Weber that he is committed to ICCSN.

Report of the
President:
(Cont.)

Commenting on the upcoming Board Retreat, Dr. Weber mentioned that a draft agenda for the retreat was forwarded to the Trustees. Based on Board and Executive Staff feedback, Dr. Weber indicated that he would like to focus on three or four key issues at the meeting such as strategic planning, building projects, a financial plan, and the President's evaluation and goals. He noted that other agenda topics suggested included diversity, the faculty tenure process, continuing education course fees, sustainability, and administrative data. Dr. Weber commented that he will distribute a revised draft agenda at the conclusion of this evening's meeting and asked that the Trustees provide their feedback to him by tomorrow regarding any changes to the agenda.

At the conclusion of Dr. Weber's report, Trustee Griffin questioned whether the six positions related to the Sustainability Center being recommended for approval this evening will be located at the Grayslake Campus. Dr. Weber explained that the College of Lake County is the administrative agent for ICCSN with Southwestern Illinois College serving as the fiscal agent. He stated that three of the six positions – Executive Director, Web Content Specialist, and Administrative Secretary – will be located in Grayslake. Since all 48 community colleges are members of ICCSN, Trustee Griffin suggested that perhaps these positions should be more centrally located. Dr. Weber explained that these positions will be located at CLC because of his involvement with the start-up of ICCSN. In the Intergovernmental Agreement, Dr. Weber commented that the administrative and fiscal agents for the network will rotate, and the issue of governance is still being explored. At the present time, he noted that the network is a not-for-profit enterprise, but may be a public/private enterprise in the future.

Board
Objectives and
Policy:

Policy 223 – Tuition Waiver – Deletion – First Reading was presented to the Board for approval. Since this was a First Reading, no action was required.

Policy 528 – Tuition Waiver – Deletion – First Reading was presented to the Board for approval. Since this was a First Reading, no action was required.

Policy 642 – Tuition Waiver – Deletion – First Reading was presented to the Board for approval. Since this was a First Reading, no action was required.

Vice Chairman Oilschlager explained that all three of these Tuition Waiver policies were being deleted and included in one new comprehensive policy.

Policy 947 – Tuition Waiver – New – First Reading was presented to the Board for approval. Since this was a First Reading, no action was required.

Vice Chairman Oilschlager explained that this new policy combines all three of the deleted Tuition Waiver policies into one comprehensive policy.

Policy 923 – Regulation of Campus Traffic and Parking – Revision – First Reading was presented to the Board for approval. Since this was a First Reading, no action was required.

Financial: Resolution Accepting Monthly Financial Report and Authorizing Budget Transfers was presented to the Board for approval.

It was moved by Griffin, seconded by Anderson, that the Resolution Accepting Monthly Financial Report and Authorizing Budget Transfers be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Approval of Resolution Adopting FY 2010 Annual Budget and Appropriation Resolution were presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that the Resolution Adopting FY 2010 Annual Budget and the Appropriation Resolution be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Trustee Anderson commented that once again the College has a balanced budget and has maintained a fund balance surplus without increasing the cost of tuition for FY 2010, which is a tribute to the Board and the administration.

Resolution Authorizing Transfer of Funds from the Operating Fund to the Audit Fund was presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that the Resolution Authorizing Transfer of Funds from the Operating Fund to the Audit Fund be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Purchasing: Biddable Items were presented to the Board for approval.

It was moved by Schwartz, seconded by Hudson, that Biddable Items be approved as presented and made a part of the official minutes.

Trustee Schwartz asked why there was only one bid submitted for the seal coating of the parking lots. Mr. Ted Johnson, Director of Facilities, responded that a pre-bid meeting was held that was attended by ten companies. However, he stated that only one bid was submitted, which was less expensive than last year.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Non-Biddable Items were presented to the Board for approval.

It was moved by Schwartz, seconded by Hudson, that Non-Biddable Items be approved as presented and made a part of the official minutes.

Trustee Griffin questioned whether the computers being purchased at a cost of \$650,000 would be used as replacements for existing computers. Mr. Kam Sanghvi, Chief Information Officer, replied that the College's computers are on a five year replacement cycle and these computers are being purchased for that purpose. In addition, Mr. Sanghvi indicated that these computers are being purchased as part of a joint purchasing agreement with the State of Illinois.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Disposal of Worthless, Obsolete Equipment, Material and Supplies was presented to the Board for approval.

It was moved by Anderson, seconded by Schwartz, that Disposal of Worthless, Obsolete Equipment, Material and Supplies be approved as presented and made a part of the official minutes.

Purchasing: Upon roll call, the vote was as follows:
(Cont.) Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Contracts: Authorization to Engage the Services of a Compensation Consulting Firm was presented to the Board for approval.

It was moved by Anderson, seconded by Lumber, that Authorization to Engage the Services of a Compensation Consulting Firm be approved as presented and made a part of the official minutes.

Trustee Griffin asked what the administration was expecting to achieve in conducting a compensation study. Ms. Susan Yasecko, Executive Director of Human Resources, explained that job descriptions would be reviewed to ensure the internal equity and external competitiveness of the College's Board established, non-bargaining unit positions. In addition to ensuring that all positions are classified correctly, she stated that the study will include a review of the College's benefits structure. Ms. Yasecko indicated that the compensation study will begin in fall 2009 and continue through the fiscal year.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Programs: Addition of an Administration and Leadership in Early Childhood Education Certificate was presented to the Board for approval.

It was moved by Lumber, seconded by Schwartz, that the Addition of an Administration and Leadership in Early Childhood Education Certificate be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Programs: Addition of a Landscape Design Certificate was presented to the Board for
(Cont.) approval.

It was moved by Lumber, seconded by Schwartz, that the Addition of a Landscape Design Certificate be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Addition of a Health Care Office Assistant Certificate was presented to the Board for approval.

It was moved by Lumber, seconded by Schwartz, that the Addition of a Health Care Office Assistant Certificate be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Addition of a Laser/Photonic/Optics Certificate was presented to the Board for approval.

It was moved by Lumber, seconded by Schwartz, that the Addition of a Laser/Photonic/Optics Certificate be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Programs: Addition of a Wireless Networking Security Certificate was presented to the
(Cont.) Board for approval.

It was moved by Lumber, seconded by Schwartz, that the Addition of a Wireless Networking Security Certificate be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Addition of a Fiber Optics Technician Certificate was presented to the Board for approval.

It was moved by Lumber, seconded by Schwartz, that the Addition of a Fiber Optics Technician Certificate be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Human Resources Retirements and Terminations were presented to the Board for approval.

Recommendations: **It was moved** by Schwartz, seconded by Anderson, that Retirements and Terminations be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Human
Resources
Recommendations:
(Cont.)

Leaves of Absence were presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that Leaves of Absence be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Position Approvals and Deletions were presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that Position Approvals and Deletions be approved as presented and made a part of the official minutes.

In response to Trustee Lumber's question as to how the salaries were determined for the sustainability network positions, Dr. Weber replied that job descriptions were developed for each position and then forwarded to the College's compensation consulting firm for analysis. In addition, Dr. Weber noted that the job description for the position of Executive Director was shared with other ICCSN leadership.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

New Full-Time Employment was presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that New Full-Time Employment be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Human
Resources
Recommendations:
(Cont.)

Dr. Richard Haney, Interim Vice President for Educational Affairs, announced that four new faculty members are in the audience this evening. He noted that two are full-time tenure track instructors and two are term-limited instructors. Dr. Haney stated that he would like to introduce the two new full-time tenure track faculty members first.

Dr. Haney introduced Ms. Carol Wismer as a new Biology Instructor. In reviewing her background, he noted that Ms. Wismer has a Master's Degree in Biology from Illinois State University and has been a CLC adjunct faculty member since 2003. Dr. Haney also mentioned that Ms. Wismer served for nine years as a paramedic and held a variety of research roles at Abbott Laboratories for 18 years.

Dr. Haney introduced Ms. Debara Haasch as a new Medical Assisting Instructor and Department Chair. In reviewing Ms. Haasch's background, he stated that she has a Master of Education Degree from Concordia University and a Bachelor of Science Degree in Nursing from Marquette. Most recently, Dr. Haney commented that Ms. Haasch served as the Education Coordinator for Wheaton Franciscan Healthcare, while serving as an adjunct faculty member at Gateway Technical College in their Medical Assisting Program.

Dr. Haney stated that he would now like to introduce the two term-limited faculty members.

Dr. Haney introduced Mr. Edward Bates as a new History Instructor. In reviewing Mr. Bates' background, Dr. Haney stated that he is currently a Ph.D. candidate in History at Northern Illinois University, and he also received his Bachelor's and Master's Degrees in History from Northern Illinois University. In addition, he noted that Mr. Bates served for five years as an adjunct faculty member at CLC, as well as at the College of DuPage.

Dr. Haney introduced Mr. Ryan Cumpston as a new Earth Science Instructor. In reviewing Mr. Cumpston's background, Dr. Haney commented that he is currently a Ph.D. candidate in Geology and Environmental Geosciences at Northern Illinois University, and he received his Bachelor's Degree in Geology and Master's Degree in Environmental Geoscience from Northern Illinois University. Dr. Haney also noted that Mr. Cumpston received an Associates of Science Degree from McHenry County College. Additionally, Mr. Cumpston has held a variety of teaching assistant positions at Northern Illinois University.

New Part-Time Employment was presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that New Part-Time Employment be approved as presented and made a part of the official minutes.

Human Resources Recommendations: (Cont.)

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Promotions, Transfers, and Compensation Adjustments were presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that Promotions, Transfers, and Compensation Adjustments be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Grants: Acceptance of the Illinois Department of Commerce and Economic Opportunity's Illinois Sustainable Education Project (ISTEP) was presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that the Illinois Department of Commerce and Economic Opportunity's Illinois Sustainable Education Project (ISTEP) be accepted as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Other Matters For Information, Discussion, or Action: Supporting Documentation of Financial Report for the Period Ending June 30, 2009 was provided to the Board for informational purposes.

Closed Meeting:
7:47 P.M. **It was moved** by Anderson, seconded by Schwartz, that the regular order of business be interrupted under Chapter 5 of the Illinois Compiled Statutes (ILCS) 120 (Open Meetings Act)/Sections 2(c1) to discuss “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body;” 2(c2) to discuss “collective negotiating matters between the public body and its employees or their representatives;” and 2(c5) to discuss “the purchase or lease of real property for the use of the public body” with no action to be taken after the Closed Meeting.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Hudson

Ayes: Anderson, Griffin, Lumber, Oilschlager, Schwartz

Nays: None

The vote being (5) Ayes and (0) Nays, the Vice Chairman declared the motion carried.

Vice Chairman Oilschlager announced that the Board will officially go into Closed Meeting following a brief recess.

Regular Meeting:
8:25 P.M. The meeting reconvened in Regular Meeting at 8:25 P.M.

Adjournment:
8:25 P.M. **It was moved** by Griffin, seconded by Schwartz, and unanimously carried, that the meeting be adjourned at 8:25 P.M.

Philip J. Carrigan, Chairman

Nancy McNerney, Secretary